

## APPENDIX 1

### 3.3.8 Human Resources Committee

<b>Membership:</b> Seven Members of the Council. Up to three substitutes may be appointed for each Member	
<b>Functions</b>	<b>Delegation of Functions</b>
<p>1. To determine the terms and conditions on which staff hold office within allocated resources (including procedures for their dismissal).</p> <p>2. To establish a sub committee in accordance with the Disciplinary Procedure for Chief Officers to consider any proposal to discipline and/or dismiss the Head of the Paid Service or a statutory or non statutory chief officer or deputy chief officer in accordance with the Officer Employment Procedure Rules set out in Part 4 of this Constitution.</p> <p>3. To establish an Appointments Sub Committee to consider the appointment of the Head of Paid Service and to make recommendations to the Council on that appointment.</p> <p>4. To determine the process for the appointment of statutory and non statutory chief officers and deputy chief officers for the appointments sub-committees established from time to time to consider such appointments.</p>	No delegations
<b>Quorum</b> Three Members of the Committee	